

# **CHESHIRE EAST COUNCIL**

Minutes of a meeting of the Staffing Committee  
held on Monday, 28th July, 2008 at Fred Flint Room, Westfields, Middlewich  
Road, Sandbach

## **PRESENT**

Councillor W Fitzgerald (Chairman)  
Councillor R Domleo (Vice-Chairman)

Councillors A Arnold, Mrs R Bailey, Mrs D Flude, J Hammond and F Keegan

## **29 APOLOGIES FOR ABSENCE**

There were no apologies for absence.

## **30 DECLARATIONS OF INTEREST**

There were no declarations of Interest made.

## **31 PUBLIC SPEAKING TIME/OPEN SESSION**

There were no questions from the public

## **32 MINUTES OF PREVIOUS MEETING**

RESOLVED

The Minutes of the meetings held on 14 July 2008 and 24 July 2008 were approved as a correct record.

## **33 EXCLUSION OF THE PRESS AND PUBLIC**

RESOLVED

That the press and public be excluded from the meeting during consideration of the following items pursuant to Section 100(A)4 of the Local Government Act 1972 on the grounds that they involve the likely disclosure of exempt information as defined in Paragraphs 3 & 4 of Part 1 of Schedule 12A to the Local Government Act 1972 and public interest would not be served in publishing the information.

(Paragraph 3 concerns information relating to the financial or business affairs of any particular person (including the authority holding that information) Paragraph 4 concerns information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter arising

between the authority or a Minister of the Crown and employees of, or office holders under, the authority.)

#### **34 LEGAL ISSUES**

Members considered a report from the HR Lead Officer that identified potential risks in relation to the workforce arising from the re-organisation of the Cheshire local authorities.

RESOLVED – To note the potential legal risks.

#### **35 DETRIMENT**

This item was not considered

#### **36 BRIEFING FOR TRADE UNION MEETING**

Members were briefed for their meeting with the Trade union representatives

#### **37 CONSTITUTION FOR MEETINGS OF STAFFING COMMITTEE AND TRADE UNIONS (WITH TRADE UNION REPRESENTATIVES PRESENT)**

Members met with representatives of the Trade Unions and sought their views on a proposed constitution to govern the Staffing Committee meetings with the Trade Unions.

RESOLVED – the constitution be agreed and the union side agreed to provide the HR Lead Officer with details of the membership and who would act as Vice Chairman.

#### **38 RESPONSE TO TRADE UNIONS (WITH TRADE UNION REPRESENTATIVES PRESENT)**

Members met with representatives of the Trade unions and sought their views and gave responses on a number of issues as set out in the confidential minute.

The meeting commenced at 2.00 pm and concluded at 3.25 pm

CHAIRMAN